Safe Return

Reopen with confidence and compliance

5M
Sensors installed

60-75%
Average energy savings

1000+
Customer installations

60
Countries and counting

200
Tons of total CO_2 reduction

The challenges of building a resilient workplace

As businesses plan for workplace re-entry, safeguarding the health of employees is a number one concern. Employers must comply with local safety regulations and ensure new policies are implemented, communicated and monitored. The requirements are critical and complex:

- **Ensure employee safety:** Ensure worker well-being, identify infection risk and effectively manage workplace re-entry with the right protocols and communications.

- **Manage capacity thresholds:** Configure space usage across the real estate portfolio and enforce regulatory limits.

- **Handle unpredictable shifts:** React quickly to changes in safety needs that require true resiliency.

A proven way forward

Enlighted brings the technology and workflow to help businesses easily implement a secure workplace re-entry with the Safe Return solution. The solution's timely functions, open platform, integration partners and consumer-grade mobile app enable rapid deployment while keeping your business flexible to future needs.

- **Space configuration:** Easily set capacity limits for each building, floor or workspace zone to ensure physical distancing.

- **Wellness checks:** Administer employee wellness checks prior to building entry to identify risks of COVID-19*.

- **Intuitive communication:** Help employees navigate the workplace by communicating new protocols and space availability.

- **Workspace booking:** Allow employees to book their workspace in advance.

- **Shift management:** Implement schedule optimization to better control building capacity*.

- **Valuable data analysis:** Gather crucial space utilization data to continually optimize the workplace.

Safe return solution overview

The Safe Return solution includes a comprehensive set of capabilities for real estate executives, program administrators and employees alike to coordinate a secured and organized way back to work.

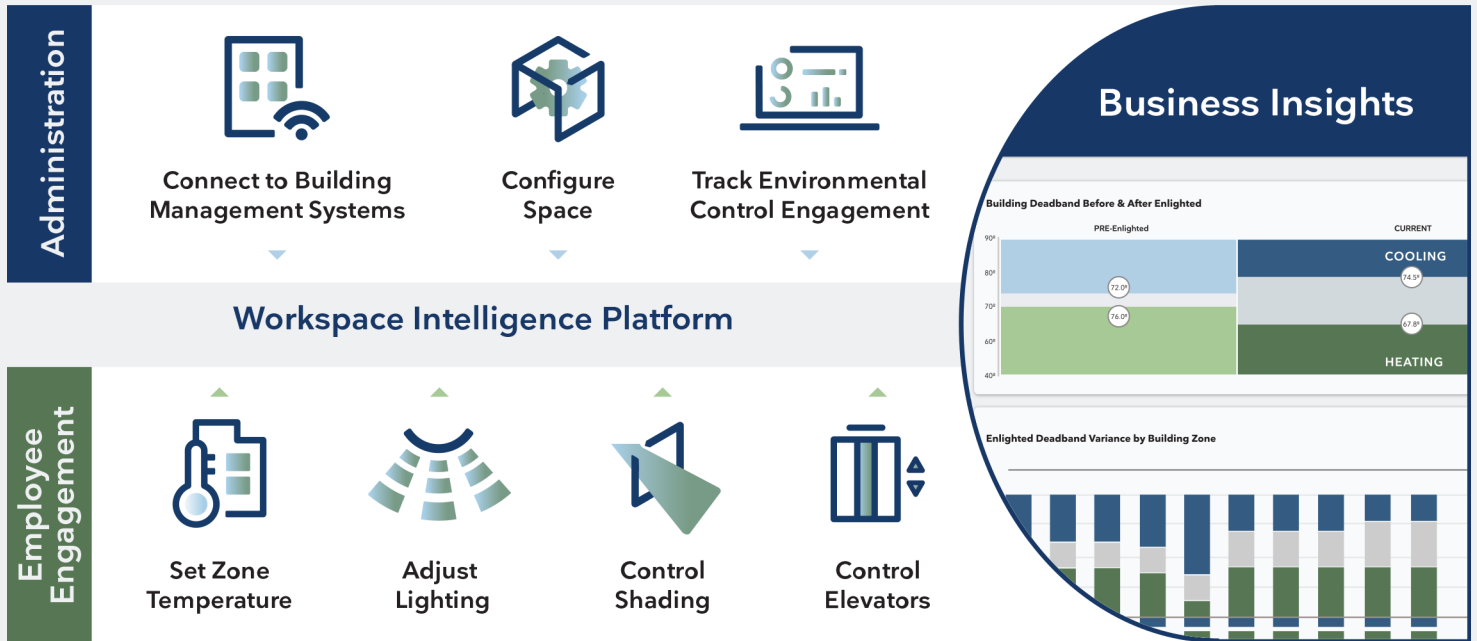## Administration and business functions

	Capability	Benefits
User Administration	• Centralized administration console • Manage users, create access groups, and apply permissions for easy employee setup and change management • Portfolio level management	• Easy self-service administration • Rapid user configuration • Employee and group level zone assignments • Secured access control
Capacity Limits	• Set limits for buildings, floors, workspaces or zones • Allocate "bookable" zones based on re-opening strategy • Assign user groups to portfolio, building, floor or zone	• Adherence to local workplace regulations • Physical distancing by managing capacity thresholds to reserve zones on specific days • Ability to communicate capacity constraints to employees • Apply user groups to zones to limit visibility and provide access control
Health Surveys*	• Meets HIPPA compliant data storage requirements • Entry pass tied to form completion • Booking data available for contact tracing • Survey click tracking • Information on COVID positive indicators	• Verify health status and minimize potential risk to other employees • Reduce risk and limit liability for employer • Leverage data for contact tracing when required
Shift Schedules*	• Logical shift design interface • Assign shift management rights to organization leads • Send shift notifications	• Manage capacity by administering workplace shift schedules • Rapidly transition to different staffing models as the market and safety dictates
Employee Communications	• Scheduled communications to employees or groups of employees via Card Manager • Customize by location • Ability to send alerting communications for new COVID regulatory rules • Track most valued interactions	• Communicate new protocols and local requirements to employees • Ease of onboarding with specific card displays • Create unified experience with consistent information • Add features with instant distribution • Customize communications based on click trends
Data Insights	• Business owner console • Space utilization details by portfolio, building, floor and workplace zones • Employee interaction data	• Understand employee to building density • Understand employee shift preferences • Plan for future opening of space based on historic data • Pilot and analyze flexible working schedules as a means to reduce space requirements • Facilities planning based on building use data

Enlighted

Employee functions

	Capability	Benefits
Workspace Reservations	• Indicates available locations for booking • Provides local COVID regulation information	• Intuitive, easy to use mobile UI • Self-service reservation for preferred workspace • Reserve for single or multiple days • Updated calendars and meeting location notifications to outside entities
Health Surveys*	• Easy to complete HIPPA compliant survey • Entry pass assignment upon completion	• Confidence for a safe re-entry • Participation in responsible contact tracing, if required
Employee Engagement	• Interact with multiple information sources: • Facilities information • COVID policies • Office policy information • Café/food options • Public transportation	• Empowerment to navigate the workplace with ease • Alerting communications of workspace changes and other company news • Updated amenities information

The intersection of employee engagement and building portfolio management

The Safe Return solution integrates data from employee actions into the Enlighted Workplace Intelligence Platform to provide deep business insights for facilities management.

Administration

Connect to Building Management Systems

Configure Space

Track Environmental Control Engagement

Workspace Intelligence Platform

Employee Engagement

Set Zone Temperature

Adjust Lighting

Control Shading

Control Elevators

Business Insights

Building Deadband Before & After Enlighted

PRE-Enlighted	CURRENT
	COOLING
72.0°	74.5°
76.0°	67.8°
	HEATING

Enlighted Deadband Variance by Building Zone

> "Enlighted's innovative solutions make it an ideal technology partner not only for Salesforce's reopening, but beyond: leveraging data and insights will help us – and our customers – to create more connected, intelligent, and sustainable workplaces for the future."

SIMON MULCAHY
Chief Innovation Officer, Salesforce